



HEALTH MANAGEMENT BULLETIN

9th May 2024

Quality and Safety

- [**NHS Constitution plans to strengthen privacy, dignity and safety**](#) **DHSC**
Proposed updates to NHS Constitution for England will reflect biological needs of patients and empower people to request same-sex wards and care.
- [**34,000 medication errors reported last year despite investments in tech**](#)
Digital Health
The Express has reported that last year 34,000 medication errors were made, with 21 incidents leading to patient death, and a further 27 leading to serious harm.
- [**Are UK health systems dementia ready? Comparing dementia policy across the four nations of the UK**](#) **Future Health**
This research seeks to understand the state of dementia services and policies across each of the four UK nations. This included assessing dementia prevalence, diagnosis rates and the status of national policies designed to improve outcomes for patients.
- [**Investigation report: nutrition management of acutely unwell patients in acute medical units**](#) **HSSIB**
This report is intended for healthcare organisations, policymakers and the public to help improve patient safety in relation to the provision of nutrition in acute medical units.
- [**Warning of increase in strokes**](#) **Stroke Association**
The Stroke Association has warned of 51% increase in strokes over the next 10 years, costing half the current NHS budget.
- [**Acute discharge situation report: technical specification**](#) **NHSE**
This guidance supports completion of the Acute discharge situation report (originally the Covid-19 emergency preparedness, resilience and response [EPRR] acute daily discharge situation report [1]) and replaces the previous technical specification that was introduced on 27 May 2022.
- [**Duty of candour review - call for evidence**](#) **NHS Employers**
The government is seeking evidence from health and social care providers on duty of candour.



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- [Government to lay new law to halt the march of gender-neutral toilets in buildings](#) **Dept for Levelling Up, Housing & Communities**
New requirements will be brought forward for single sex toilet facilities in new non-domestic buildings to alleviate safety, privacy and dignity concerns.
 - [New 5-year plan to combat antimicrobial resistance](#) **DHSC/UKSA & others**
The government has announced its new national action plan on antimicrobial resistance to protect people and animals from the risk of drug-resistant infections.
 - [National Diabetes Foot Care Audit \(NDFA\) – State of the Nation Report HQIP](#)
The National Diabetes Foot Care Audit (NDFA) has published a State of the Nation report for 2018 to 2023. Based on data from England and Wales from 1 Apr 2018 to 31 Mar 2023, it details the findings and recommendations relating to the assessment, outcomes and participation in the NDFA for this period.
 - [Self-harm risk of patients under continuous observation in hospital wards](#) **HSSIB**
This latest investigation has found ‘limited evidence’ that the current approach to continuous observation of adult patients at risk of self-harm when on hospital wards is effective.
 - [National learning report highlights key factors needed to ensure safe care in midwifery units](#) **MNSI**
This report identifies the main factors affecting the delivery of safe care in NHS hospital midwifery units.

Service Improvement/Redesign

- [What health and care need from the next government: #2 – Adult social care](#) **Nuffield Trust**
This briefing looks at adult social care: a vital public service supporting people of all ages to live with dignity and independence but one that has been left with insecure funding, variable access, catastrophic costs for those in need, and high staff turnover. It sets out the criteria needed to get social care on the right footing.
- [Leading Improvement in Health and Care \(podcast\)](#) **Health Foundation**
As part of the Learning and Improving Across Systems partnership between NHS Confederation, Q and the Health Foundation, the Health Foundation have launched a new podcast series. Leading Improvement in Health and



Care explores the learning and experiences of people making change across systems.

- [Why is change in the health service so difficult?](#) **NHS Confederation**
Matthew Taylor highlights three ways of thinking that could achieve continuous improvement in the NHS, and the ICS where this is already happening.
- [NHS trusts leading the way in governing place based partnerships](#) **NHS Providers**
Joshua Edwards shares the importance of place based partnerships and highlights three that are leading the way.

People Management

- [If you can't see it, you can't be it: role models influence female junior doctors' choice of medical specialty](#) **Institute for Fiscal Studies**
Working alongside a greater share of senior women specialists during an early-career placement influences junior women's own specialty choice.
- [NHS sets out measures to improve the working lives of doctors](#) **NHSE**
In a huge push to improve the lives of tens of thousands of postgraduate doctors, NHS England is pledging to enhance choice and flexibility with rotas, while reducing payroll errors and the financial burden of course fees.
- [Training, flexibility & finances: new NHS measures to help retain doctors](#) **NHE**
NHS England (NHSE) along with the Department of Health and Social Care (DHSC) have set out a wide range of measures to radically improve the lives of postgraduate doctors, as healthcare leaders look to implement the NHS Long Term Workforce Plan ambition to retain more staff.
- [When a doctor leaves: tackling the cost of attrition in the UK's health services](#) **BMA**
This report sets out why retaining doctors needs to be an urgent priority for UK governments, health services and employers and what should be done.
- [Nursing and midwifery job profile review](#) **NHS Employers**
Details of the consultation on revisions to the national job matching profiles for nursing and midwifery bands 4 to 6.
- [Unlocking improvement through better staff experience \(audio\)](#) **NHS Confederation**
Annie Laverty and John Drew provide a fresh take on the role of staff engagement in health and care improvement.



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- [**Updated flexible working guidance NHS Employers**](#)
Section 33 of the NHS Terms and Conditions of Service Handbook and supporting guidance has been amended to align with recent legislation changes.

Leadership

- [**Organisational anxiety and what leaders are \(or aren't\) doing about it King's Fund**](#)
The King's Fund is looking for people to join a year-long learning group to help us find out what taking a holistic view of organisational anxiety actually involves.
- [**Matthew Trainer: Leadership in testing times \(audio\) NHS Confederation**](#)
The London-based chief executive discusses his trust's improvement journey amid challenging circumstances.

Information Management

- [**ICO guidance on transparency published for health and care sector Digital Health**](#)
The Information Commissioner's Office (ICO) has published new guidance for the health and social care sector, to help improve transparency around how people's personal information is used.
- [**Balancing the risks and benefits of AI in the production of health information Patient Information Forum**](#)
This statement, developed in collaboration with an expert working group, outlines PIF's position on the risks and benefits of using artificial intelligence (AI) in the development of health information.

Research and Innovation

- [**i.AI and NHS England sign Collaboration Charter to support the use of AI in the NHS Cabinet Office/DHSC/NHSE**](#)
The Incubator for Artificial Intelligence (i.AI) and NHS England (NHSE) have signed a Collaboration Charter to support the use of AI in the NHS.
- [**Siloed, unsupported and hindered – the reality of innovation in the NHS and social care \(blog\) King's Fund**](#)



Why is it so hard to innovate in the NHS and social care? Pritesh Mistry, Toby Lindsay and Mark Patterson explore the learnings from a series of workshops held in 2023.

- [English literacy as a barrier to participation in clinical trials](#) **National Voices**
Read about National Voices' work in understanding barriers preventing people taking part in clinical research.
- [Which technologies offer the biggest opportunities to save time in the NHS](#) **Health Foundation**
This analysis spotlights clinician's views about which technologies might help the NHS boost productivity and release time for care, and sets out steps to realise these gains.
- [Impact of AI on the regulation of medical products](#) **MHRA**
Implementing the Artificial Intelligence (AI) White Paper principles.

Training and Development

- [Medical doctor degree apprenticeships](#) **NHS Employers**
Information on the introduction of medical doctor degree apprenticeships to the NHS.
- [New education quality assurance service provider appointed](#) **NMC**
The NMC has appointed the Quality Assurance Agency (QAA) as its new education quality assurance (EdQA) service provider.

Public Health

- [Exploration of current practice to reduce ethnic health inequalities within healthcare education](#) **NHS Health & Race Observatory**
Migrant and ethnic minority communities often encounter challenges within healthcare systems. The need for change within healthcare systems to address ethnic health inequalities is therefore paramount. Education plays a pivotal role in shaping healthcare professionals' approaches to practice, and so, understanding the content and delivery of healthcare curricula, and its reflection of diverse populations, is crucial.
- [Tackling health inequity: observations from an investigation visit](#) **HSSIB**
Nichola Crust, Senior Safety Investigator, share how one primary care network in the north of England is tackling health inequity by building relationships beyond traditional healthcare boundaries, with patient-centred leadership.



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- [Co-production and engagement with communities as a solution to reducing health inequalities](#) **NHS Providers**
This health inequalities programmes aims to help trust leaders make sense of health inequalities and embed it as part of 'core business', with resources informed by our research and engagement with trust leaders, through webinars, briefings and peer learning events.
 - [Prevention, population health and prosperity: a new era in devolution](#) **NHS Confederation**
Exploring the priorities, opportunities and challenges in bringing together health and local government devolution.

Bulletins

- [BNF/BNFC newsletter: April 2024](#)

Annual Reports & Statistics

- [NHS Providers members report 2024-25](#)

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