



HEALTH MANAGEMENT BULLETIN

14th March 2024

Quality and Safety

[Faster diagnostic pathways: implementing a timed breast cancer diagnostic pathway: guidance for local health and social care systems](#) **NHSE**

These best practice timed pathways support the ongoing improvement effort to shorten diagnosis pathways, reduce variation, improve experience of care, and meet the Faster Diagnosis Standard.

[Pressure ulcers: how to safeguard adults \(updated 5th March 2024\)](#) **DHSC**

This guidance is how to respond to individuals at risk of developing pressure ulcers, prevent harm where they occur and raise a safeguarding concern.

[NHS staff report record levels of discrimination from the public](#) **NHSE**

One in 12 NHS staff that responded to the poll said they faced discrimination while treating patients at work – the highest percentage since the question was first asked in 2019.

[What the NHS can and cannot learn from the Singaporean health care system](#) **Social Market Foundation**

This paper focuses specifically on primary care, and argues that Singaporean-style polyclinics and telemedicine could help drive efficiency in the UK, as they have done in Singapore.

[New action to tackle ethnic and other biases in medical devices](#) **DHSC/MHRA**

The government has announced action to tackle potential bias in the design and use of medical devices, as it accepts recommendations from a UK-first independent review into equity in medical devices.

[Statement in response to publication of the Equity in Medical Devices Independent Review](#) **NHS Health and Race Observatory**

Independent review, led by Dame Margaret Whitehead, has published its report. It acknowledges the need for immediate modifications, equity assessments and recognises tighter guidance and regulation for medical devices.

[Supporting people with frailty](#) **NHS Confederation**

This briefing from the Community Network, hosted by the NHS Confederation and NHS Providers, explores the vital role that community providers can and do play in supporting people with frailty at every stage of the care pathway.

[Preventing people with a learning disability from dying too young](#) **Nuffield Trust**



This report looks at a set of five key preventive health care services and functions to understand whether they are working as they should for people with a learning disability.

[Our new assessment approach: update March 2024](#) **CQC**

Later this month, providers will be able to delegate access to different people within their organisation so it is easier for different roles to interact with CQC.

[Temporary NHS staff a 'lost voice' in crucial patient safety investigations](#) **HSSIB**

The latest report has found that not involving temporary NHS staff in serious incident investigations may 'undermine' its ability to improve patient safety.

[Specialties in Practitioner Performance Advice cases: Key themes and use of our services](#) **NHS Resolution**

In this Insights publication NHS Resolution share the range of concerns about practitioner performance across the NHS.

[The Professional Standards Authority](#) **NHS Employers**

This article explores the Professional Standards Authority, what role it plays and how it can help employers in the NHS to improve regulation and safety standards.

Service Improvement/Redesign

[Stronger collaborative working needed between primary and secondary care](#) **NHS Confederation**

The NHS Confederation is launching a new programme to support primary and secondary care to come together to address the challenges they face.

[Government response to the House of Lords committee report on integrating primary and community care](#) **DHSC**

This is the government's formal response to the recommendations made by the House of Lords committee in its report Patients at the centre: integrating primary and community care published on 15 December 2023.

[Elective care recovery: taking a systems approach](#) **HSSIB**

Senior Safety Investigator, Neil Alexander, blogs about the challenges facing the NHS in tackling the elective care backlog and how learning from our investigation reports may be able to help the NHS rise to this challenge.

[NHS Providers response to a CQC consultation on their new ICS assessment reports](#) **NHS Providers**

Response to CQC consultation on the new ICS assessment reports.



[Community health services innovating to support people with frailty](#) **NHS Confederation**

Community health services are spearheading innovative care for people with frailty, a new report shows, examples of good practice featured in the report.

[Unlocking the benefits of shared equitable improvement for provider collaboratives](#) **NHS Providers**

This initiative, launched in July 2023 in collaboration with the Q community and supported by the Health Foundation and NHS England, aims to bolster provider collaboratives in fostering shared improvement approaches with a strong equity focus right from the start.

Finance

[Unlocking reform and financial sustainability: NHS payment mechanisms for the integrated care age](#) **NHS Confederation**

Exploring the advantages and disadvantages of different payment mechanisms in healthcare.

[Briefing: spring budget 2024](#) **NHS Providers**

This briefing outlines the key fiscal measures from the statement and an overview of the Office for Budget Responsibility's (OBR) economic and fiscal outlook, including the key announcements for the health and care sector.

[An investment not a drain](#) **NHS Confederation**

Views from the service on the value of equality, diversity and inclusion to the NHS.

[Introduction to the NHS payment scheme](#) **HFMA**

A briefing for finance staff not directly involved in contracting and commissioning services, or who have recently moved into the field. It may also be of interest to non-finance staff.

[The history of pay in the NHS](#) **NHS Employers**

Background into the history of pay including details on the establishment of the General Whitley Council and the introduction of Agenda for Change.

Patient Experience

[What patients want: a vision for the NHS in 2030](#) **Healthwatch**

Using experiences of care from over 10 million people collected over the past ten years, a bold vision for the NHS in 2030.

Training and Development

[The GMC's vision for the future of medical education and training](#) **NHS Employers**

The GMC has released its position on the vision for the future of medical education and training.



[Antimicrobial resistance and antimicrobial stewardship pharmacy undergraduate competency framework](#) **NHSE**

The documents help guide the teaching content and practical assessment in both the MPharm and the Foundation Training Year.

Research and Innovation

[How to involve the public in knowledge mobilisation](#) **NIHR**

This is the first in a series of Collections, which will bring together best evidence and practice in knowledge mobilisation.

Leadership

[Our new assessment approach: Assessing the well-led key question for NHS trusts](#) **CQC**

Using new approach to plan to start work on well-led assessments for NHS trusts which have been developed in collaboration with NHS England.

Communication

[The state of NHS communications](#) **NHS Providers**

This report from the NHS Confederation, NHS Providers and Centre for Health Communications Research sets out what we believe to be the first ever benchmarking analysis across all parts of the English NHS communications profession.

Public Health

[Inequalities in life expectancy: how the UK compares](#) **Health Foundation**

This analysis compares the variations and inequalities in UK life expectancy with those in select European and high-income countries.

Climate issues

[How we're supporting health and care to tackle the climate crisis](#) **NMC**

The NMC has launched its first Environmental Sustainability Plan, aiming to influence the health and care sector, which accounts for over four percent of the UK's total carbon emissions, to play its part in responding to the climate crisis.

People Management

[The changing experience levels of NHS staff](#) **Nuffield Trust**

With NHS productivity under the spotlight, this chart of the week from Lucina Rolewicz explores the changing experience levels of NHS staff. She describes how a higher proportion of health service workers being new to their career and role, as well as to the NHS more generally, provides important context for the productivity debate.



[NMC data linked with Census to help influence positive change in nursing and midwifery](#) **NMC**

For the first time, the NMC's registration data has been linked with the Census to create a better picture of the available nursing and midwifery workforce in England and Wales.

[NHS Staff Survey 2023: key findings](#) **NHS Employers**

Top-level findings from the results of the NHS Staff Survey 2023.

[NHS Staff Survey 2023: NHS Employers response](#) **NHS Employers**

[NHS Staff Survey 2023: analysis of the results](#) **NHS Employers**

[On the day briefing: NHS Staff Survey results 2023](#) **NHS Providers**

[Advanced critical care practitioners](#) **NHS Employers**

Details on how advanced critical care practitioners work within the NHS

[Health and safety competencies for NHS managers](#) **NHS Employers**

This guidance aims to help NHS health and safety representatives assess whether managers have the right skills to address health and safety issues.

[Dedicated menopause clinic for staff – a new approach from Stockport NHS FT](#) **NHE**

[Extraordinary general meeting on the role of physician associates](#) **RCP**

[Paid leave for NHS staff experiencing pregnancy loss](#) **NHSE**

NHS staff who suffer a miscarriage will now receive up to 10 days additional paid leave, under new guidance issued to local hospitals.

[Upcoming changes to statutory flexible working legislation](#) **NHS Employers**

Details of the legislation changes to flexible working requests for England, Scotland and Wales.

[Your future healthcare scientists \(infographic\)](#) and [Healthcare science](#) **NHS Employers**

[Health and wellbeing conversations](#) **NHS Employers**

[NHS Staff Survey 2023: staff engagement overview](#) **NHS Employers**

[NHS Staff Survey 2023: health and wellbeing overview](#) **NHS Employers**



Annual Reports & Statistics

- [International recruitment in the NHS](#)
- [NHS Winter Watch – 26 Feb to 3 Mar 2024](#)

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