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# Teamworking



Discover how teams work, why they succeed and fail; learn team building techniques and the art of controlling and facilitating a team. You can access learning material and videos from the [Trust Development Hub](#) . Register with your Trust email to access.



## [What make teams work](#), micro course

This course gives you the understanding and techniques to start utilising as a team leader, manager or team-member, ensuring you make an impact.



## [How Teams Work](#) , micro course

This course is for anyone looking to learn about team-work or develop their team-working skills as an employee or manager.



## [How Teams Succeed](#) , micro course

This course will take you through the ways to ensure your team succeeds, including how to share information, solve problems, taking decisions and mapping future actions.

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### [Roles and stages in team development](#), micro course

This course will take you through the roles and stages in which teams develop. There are four key stages. FORMING - STORMING - NORMING – PERFORMING. It is the leader's job, through various tactics to move the team through these levels until they are at the performing stage.



### [Collaborative working](#) micro course, 4.3 minutes

This course will explore the reasons for collaboration in the workplace, different types of collaboration and the key to creating a collaborative working environment including establishing a strong team and picking the right tools for the job.

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## eBooks

Access the following eBooks available from the [library](#) from any device from anywhere with your OpenAthens login.



### [Teamwork](#), Book chapter

The importance of teamworking has been long established in healthcare, with nurses working both as part of a nursing team and as members of the wider MDT. Effective organization and delivery of healthcare services depend upon a wide range of health professionals, patients, families, and carers working together to achieve the best health outcomes and quality of life.



### [Building the Team](#) - Book chapter

The team structure as a model for organizing work has in recent years won broad acceptance in industry, with studies

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demonstrating that teams performing high-intensity tasks make fewer mistakes than individual workers. Team learning is beneficial for hospitals where collaboration among clinicians is so vital. The attendings used multiple strategies to build and maintain team relationships. The attendings' definition of the team extended beyond the learners and included other medical specialists.

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[Team-building exercises and simulation](#) – Book chapter

Effective team building and communication skills training is recognized as a major contributor to improving performance and patient safety. There is now a recognition that human factors training should be available for all healthcare professionals and the use of simulated environments for developing and assess these skills is expanding and their increasing utility is discussed. This chapter also analyses team dynamics and what makes an effective and functional team.

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